

West Texas Running Club Member Code of Conduct

(adopted at the January 7, 2020 WTRC Board Meeting)

- Always show respect your fellow club members at all times.
- Always show respect and appreciation for the volunteers who give their time to help the club and/or event(s).
- Never yell, taunt, or threaten physical violence upon another member of the club, a volunteer or event spectator.
- A member with a criminal history of violence or with a legal restraining order by another member may be barred from membership and participation in all club activities.
- Conduct yourself in a manner that will ensure a comfortable and welcoming club environment. You are expected to interact with all persons in a manner that avoids behavior that could be construed as discrimination or sexual harassment. Sexual harassment is defined as “Unwanted sexual advances, or visual, verbal or physical conduct of a sexual nature.” You are expected to respect the age, religion, ethnic background, gender, and sexual orientation of other members. You are to recognize that the club operates as a sport and social club, however also are to understand that discrimination or unwanted and/or continued advances toward other members will not be accepted and that all members have the right to an environment free from all forms of discrimination, including sexual harassment.
- A member found to be listed on a sex offender registry, convicted of a sex crime, or caught having, creating, or distributing child pornography will be immediately barred from membership and all participation in club activities.
- Always abide by race rules and engage in fair competition, which includes anti-doping compliance, no course cutting, or other means of gaining a competitive advantage that is considered cheating when participating in club races or other races where you may represent the club by wearing a club-branded singlet, shirt, uniform, etc.
- Always report violations of the Member Code of Conduct policy to the Board in writing.
- Membership may be terminated by a majority vote of the club officers for violations of this Code of Conduct.